



## EMPLOYMENT OPPORTUNITY

### National Aboriginal Lands Managers Association (NALMA)

#### **Position:** NALMA Financial Comptroller

The National Aboriginal Lands Managers Association (NALMA) is a federally registered not-for-profit organization that is Aboriginal-controlled, community-based, and membership-driven dedicated to raising professional capacity in First Nation land management.

NALMA is seeking an experienced and driven individual to fill the position of NALMA's Financial Comptroller

#### **Position Summary:**

Under the immediate supervision of the Finance and Senior Officer and the Associate Executive Director and Executive Director the position of Financial Controller will endeavor to:

- Assist in carrying out the goals and objectives of NALMA generally
- Take responsibility for financial administrative services for NALMA
- Assist the Executive Director and Associate Executive Director in the financial management for NALMA
- Provide supervisory support in consultation with Executive Director, and Associate Executive Director

**Location:** Curve Lake First Nation, Ontario. Telecommuting may be considered

**Employment Type:** Employment Contract until March 31, 2028  
Start date is immediate. The successful candidate will be subject to a probation period as per NALMA personnel policy

**Language:** English  
Fluency in English (written, comprehension and oral)  
Practical ability in French (written, comprehension and oral) would be an asset

**Closing Date:** January 16, 2026 at 4:30 p.m. – Eastern Standard Time (Late applications will not be accepted)

**Annual Salary:** \$89,112.00

**Job Description:** Available upon request

#### **Skills, Knowledge, and Competencies: Must possess**

1. Experience and in-depth knowledge of philosophies, principles, practices, and techniques in financial management
2. Advanced knowledge and understanding of Generally Accepted Accounting Principles (GAAP) and Government fiscal reporting
3. Experience in compliance with provincial and federal regulations, including tax filings, payroll reporting, and WSIB requirements.
4. Proven experience leading audit and review engagements
5. Experience in managing fiscal resources including development/evaluation of business plans, budgets and reporting

6. Experience in mentoring or supervising junior team members.
7. High level of organizational skills
8. Excellent oral and written communication skills
9. Strong interpersonal, conflict resolution, and problem-solving skills
10. Ability to work independently with minimal supervision
11. Proficiency in the use of the Financial Management Tools and Systems, Microsoft Suite (Word, Excel, PowerPoint, Outlook), Internet Explorer, various online communication methods i.e- TEAMS, ZOOM etc, Mac operating systems, and Adobe Pro;
12. Maintain confidentiality and ensure legislated privacy requirements are met

**Requirements:**

- Completion of post-secondary degree/diploma in accounting, finance and/or equivalent combination of education and experience may be considered
- Three or more years of progressive experience in accounting and financial management
- Own transportation and a valid driver's license
- Willing to work overtime and travel including weekends and evenings
- Indigenous ancestry is an asset
- Experience working with First Nations is an asset
- Successful candidates will be required to provide a criminal record check as a condition of employment
- Provide three (3) references or submit two (2) current signed and dated letters of reference

**Personal Suitability:**

Initiative; Effective Interpersonal Skills; Accurate; Team Player; Client Focus; Reliability; Organized, and Maintain Confidentiality

**How to Apply:** Mail, Fax or Email the following:  
Covering Letter  
Resume

**Send To: Leona Irons, Executive Director**  
National Aboriginal Lands Managers Association  
1024 Mississauga Street  
Curve Lake, Ontario, K0L 1R0  
Fax: (705)657-7177 or Email: [liron@nalma.ca](mailto:liron@nalma.ca)

Thank you to all applicants; however, only those selected for an interview will be contacted.